

HELP WANTED

**Attention High School
JUNIORS and SENIORS
We Need You!
Hiring Student Clerks
For Election Day**

- Nov. 3rd 2026, and May 1st 2027
- Free online training
- Earn \$210 for the day!
- Excused absence for the day
- Hours - 6:00 AM TO 8:00 PM on Election Day

To apply, send a text message or email to:

- Text: (915) 233-9445
- Email: elpasotxgop@gmail.com

HELP WANTED

This experience looks great on your college resume and job applications.

For more info, call the El Paso County Republican Party at **915-219-9045**

Must be a student of 16 years of age or older and a U.S. Citizen

WHAT A DEAL! Do a good deed, be excused from school, earn community service hours and \$210.



Additional EPGOP Student Clerk Applications available at:
<https://www.elpasorepublicans.org/student-application>

Student Election Clerk Application and Permission Form
El Paso County Republican Party, 7717 Lockheed Dr, Suite D El Paso, TX 79925

Name of Student _____ Date of Birth _____

Home Address _____ ZIP _____ Telephone Number _____

High School _____ Elections you want to work: ☐ Nov 3, 2026 ☐ May 1, 2027

Email _____ How far are you willing to travel to Vote Center: _____ miles

Student Affidavit: By signing this application, I acknowledge the following:

- I am/will be at least 16 years of age on Election Day.
- I am currently enrolled at _____ (name of High School).
- I am a United States Citizen.
- I can provide my own transportation to the Vote Center.
- I will complete the required training course prior to Election Day.
- I agree to obtain an excused absence from my school office for Election Day. I will promptly notify the election office if I am unable to obtain an excused absence. It is my responsibility to collect and complete all school assignments for the day.
- I understand that this application is required to qualify for Election Day work and I will be notified later if I am selected as a clerk and will receive the location of my designated Vote Center.

(Signature of Student)

(Date)

Parent/Legal Guardian Permission: This is to certify that I give my permission for my son/daughter, named above, to serve as a student election clerk for the 2026/2027 elections.

(Signature of parent/legal guardian)

(Date)

(Print Name)

(Telephone Number)

School Principal Permission: This is to certify that the student named above is currently enrolled at

_____ (school name) and has my consent to serve as clerk

(Signature of Principal)

(Date)

(Print Name)

Home-schooled students must have the Parent/Legal Guardian Permission section completed by the parent/legal guardian responsible for their education.

Students send the completed application to: El Paso County Republican Party, 7717 Lockheed Dr. Suite D, El Paso, TX 79925
or Email: elpasotxgop@gmail.com or Txt msg: 915-233-9445
If you have any questions, call us at 915-219-9045

Student Election Clerk FAQs

Q: What are student election workers?

A: High school students who are 16 years of age or older have the opportunity to participate in the electoral process by serving as elections clerks at the polling place during Early Voting or on Election Day. A student who is at least 16 years of age and who is enrolled in a public or private high school or home school and has the consent of the principal (or parent/legal guardian in charge of education in home school) may serve as an election clerk. The elections officials must receive written authorization from the student's parent or guardian for the student to serve in the election for which he or she is appointed.

This program is designed to provide students with a greater awareness of the electoral process and the rights and responsibilities of voters. The students will assist their local election officials by filling positions at polling places during the Early Voting period or on Election Day and working under the direction of the polling place presiding judge.

Q: What are the Benefits of Serving as an Election Clerk?

A: Some of the benefits of serving as an election clerk are:

- Election workers are paid hourly for their service.
- Students will gain practical experience by serving their community and state.
- Experience as an election clerk is an impressive addition to a resumé or college application.
- Students can take part in a rewarding activity while learning about the democratic process.
- Students can earn community service hours for school.

Q: What are the responsibilities of an election clerk?

A: Working under the supervision of the judge, student election clerks may assist with the following duties:

- Organizing the polling place before the polls open.
- Ensuring that qualified voters are permitted to vote.
- Checking in and processing voters.
- Distributing ballots to registered voters.
- Providing instructions and assistance to voters.
- Answering voters' questions.
- Explaining the use of the voting equipment.
- Maintaining order in the polling place on Election Day.
- Obtaining results after the polls are closed and closing the polling place.

Q: What are the Required Qualifications of an Election Clerk?

A: To qualify as a student election clerk, the student must:

- Be at least 16 years old on Election Day;
- Be enrolled in a public, private, or qualified home school;
- Be a U.S. citizen;
- Have consent of his/her parent or legal guardian to work the election;
- Have consent of his/her school principal* (or parent/legal guardian for home-schooled students); and
- Complete any required election worker training program.

Q: We have volunteers who meet every requirement except enrollment in high school. Can we use them?

A: Yes. For example, you might have students who just graduated from high school, but are not yet old enough to register to vote. You will still need the consent of the parent or guardian. Under the circumstances, you will not need the consent of the high school principal.

Q: Can a student election worker serve as an interpreter?

A: Yes. When election workers are communicating with a voter who cannot communicate in English, a student election worker may communicate with the voter in a language the voter and the clerk understand.

Q: How will the election officials inform the school that the student worked on Election Day?

A: Serving as an election clerk is now included in the Texas Education Code's definition of "excused absence." Student election clerks are entitled to compensation in the same manner as other election clerks. The student worker will receive a check in the mail from the El Paso County documenting that the student served as an election worker and the hours worked. Ultimately, however, it is up to the student to ensure that the school is given the proper documentation in order to have an excused absence.

Q: Are there any labor laws about how many hours a student can work during a school day?

A: There are no state law curfews in Texas. However, some municipalities and perhaps counties have curfews by local ordinance; therefore, the answers would vary depending on the details of any applicable local ordinance. It is likely that most local curfew ordinances give exceptions for school or work-related activities, under which this would likely qualify. Also, the student will not be in violation of the compulsory attendance law for schools because, again, the legislation provides for an excused absence when serving as an election clerk.

Q: How many student election clerks can serve at each polling place?

A: Not more than two student election clerks may serve at a polling place.

Q: What if the parents and student give their general consent, then the student is later assigned to a polling place or time that he or she does not want to work?

A: The student clerk may simply turn down the assignment (just like any other voluntary election clerk offered an assignment that presents a conflict).

Q: How many days in a school year can a student be excused to work elections?

A: A school district may excuse a student for the purpose of serving as an Early Voting and/or Election Day clerk for a maximum of two days in a school year. Example: A student could work two weekdays during Early Voting for an election, and then also work on Election Day, as the student would only have to be excused from school for two days

EL PASO ELECTIONS DEPT WEBSITE

Student Election Clerk FAQs

Q: What precinct do I live in?

A: Students can find their precinct by selecting a registered voter that lives with/near them and entering in their first name, last name and date of birth at the "Am I Registered? Search bar" on the El Paso County Elections Department home page at epcountyvotestx.gov. The precinct is at bottom of the Voter Registration Status.

Q: When is the Student Application due?

A: Try to send application at least 60 days prior to Election Day (even though there is no statutory deadline). Clerk positions fill up fast.